**Sustainability Policy**

**Almshouse Association Model Policy**

The trustees of (name of charity) are committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) as a guiding principle within our charity. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations.

Whilst we understand that out primary objective is to provide almshouse accommodation to people in need, we will wherever possible achieve this in a sustainable manner and within the limitations of our buildings.

We will support and encourage our residents, staff and volunteers to act sustainably, whilst understanding residents desire to independently live.

We will assess the environmental impacts of our charity and if appropriate set objectives and targets in order to improve our environmental performance.

We will:

* promote responsibility for the environment within the charity (and communicate and implement this policy at all levels within the workforce) \*
* seek to reduce the use of energy, water and other resources
* minimise waste by reduction, re-use and recycling methods
* comply with all relevant environmental legislation/regulation
* consider the environmental impact of products and services purchased to enable us to carry out our objectives.
* ensure that our policies and services are developed in a way that is complimentary to this policy.

**\****Only applicable to charities with staff*